

Memorandum of Understanding

This Memorandum of Understanding ("MOU") is signed on the day of 21/8/23 BY AND BETWEEN:

Government Polytechnic, Jalgaon

(A government institute which runs various diploma courses which are affiliated to MSBTE; hereinafter referred to as "GPJ")

AND

Shivam Electromech Industries

M-144, MIDC Area, Jalgaon 425003

This Memorandum of Understanding is proposed to bridge the gap between academia and industries. The MOU aims at skills development by providing various training to the students and faculty members of Government Polytechnic, Jalgaon.

Through this Memorandum of understanding, the two parties agree to the following:

- a) A **steering committee** will be set up to monitor the activities of the MOU. The committee will consist of Dr. P. M. Patil (Principal, Govt. Poly. Jalgaon) and Mutual consent, the steering committee can be expanded to include more members from the two institutions. The steering committee will be the supreme body as far as the implementation of the activities of the MOU, the continuation of MOU, termination of the MOU are concerned.
- b) **GPJ and Shivam Electromech Industries** will jointly conduct short term training programs in the following areas.
 - i. **Soft skills:** These include-confidence building programs, communication & presentation skills, leadership development, professional etiquettes, workshops on personality development, time management, group discussion, interview techniques, technical reporting, etc.
 - ii. **Stress Management:** These include-personality and stress management, human behavior, relaxation techniques, job performance, job satisfaction, corporate culture, stress and health, stress and lifestyle diseases, etc.
 - iii. **Entrepreneurship Awareness workshop.**
 - iv. Any other training areas, as may be defined fit for both the parties.
- c) **GPJ** will organize training programs for its students and faculties, on the above mentioned areas [b(i) to b(iv)] and If possible, **Shivam Electromech Industries** will conduct co-ordinate these trainings.
- d) **GPJ** will provide all necessary infrastructure such as – training hall, projector, PA system, Computer lab, etc. which will be required for such training from time to time.
- e) If possible, **Shivam Electromech Industries** will provide all necessary training material as applicable, which will be mentioned in the training proposals submitted with **GPJ** from time to time.
- f) Batch size, payment terms, award of certification and all other relevant details will be as per training proposals of **Shivam Electromech Industries** submitted with **GPJ** from time to time.
- g) Course dates and timings will be decided on the mutual convenience of both the parties.

- h) **Expert lectures / Workshops /Events:** If **GPJ** wishes to organize lecture series / national events. If possible, **Shivam Electromech Industries** will assist **GPJ** in providing speakers.
- i) **Industrial Visits:** If Possible, **Shivam Electromech Industries** will assist **GPJ** in arranging industrial visits of its final year students.
- j) **Validity:** This MOU is valid for a term of three years from the date of signing, unless terminated earlier or extended by mutual agreement of both the parties at least thirty days prior to the expiry.
- k) **Miscellaneous:**
- All the conditions, changes, erasures, amendments, waivers, etc. shall only be in writing, duly executed by both the parties.
 - This MOU and any amendment thereof are limited to the purpose of MOU only.
 - This MOU sets from the entire agreement and understanding between the parties with respect to the subject matter hereof and merges all discussions and negotiations between them prior to such execution.
 - This MOU shall be governed by the laws of the Republic of India

IN WITNESS WHEREOF the parties have executed this Memorandum of Understanding (MOU) on the date and the year first here in above written.

For and behalf of
Shri. Prashant Patil
(Shivam Electromech Industries)
Sign [Signature]
Designation: Owner

Witness:
DIPAK SAPKALE
(Shivam Electromech Industries)

Sign [Signature]

For and on behalf of
Dr. P. M. Patil
Sign [Signature]
Designation: Principal, Govt. Poly. Jalgaon

Witness:
Shri. S. V. Kothavade
In-Charge HOD, EED
(Govt. Poly. Jalgaon)

Sign [Signature]

SHIVAM
ELECTROMECH INDUSTRIES
M-144, M.I.D.C. AREA, N.H.6,
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